



# MANPOWER AND FORCE MANAGEMENT

## CIVILIAN CAREER PROGRAM 26 CIVILIAN CAREER FIELD 26

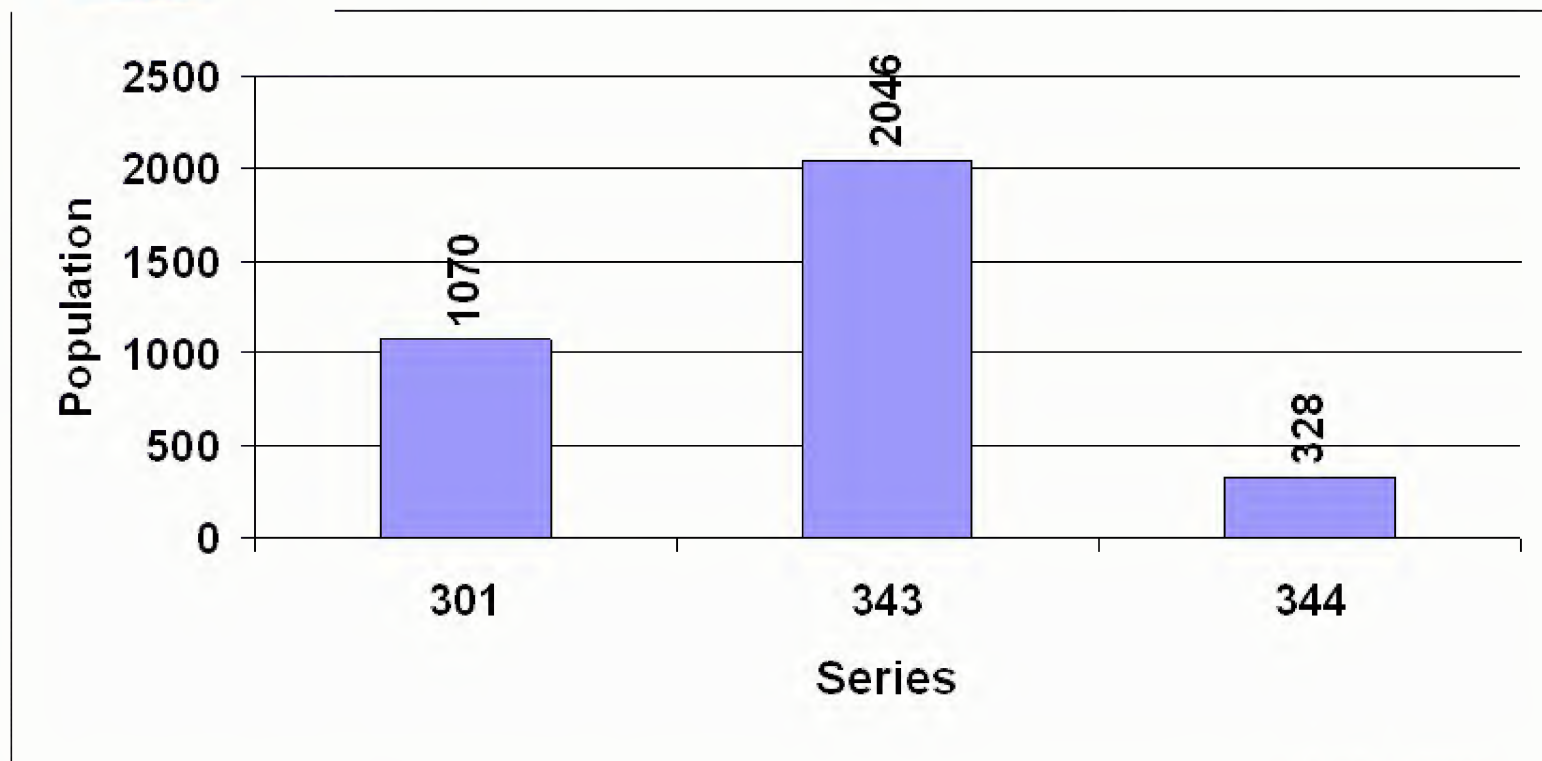
### DEMOGRAPHIC DATA

CP26 Planning Board

October 15-16, 2003



## OCCUPATIONAL SERIES DOCUMENTED IN CAREER PROGRAM 26 AND CAREER FIELD 26



301 Miscellaneous Administration and Program

343 Management and Program Analysis

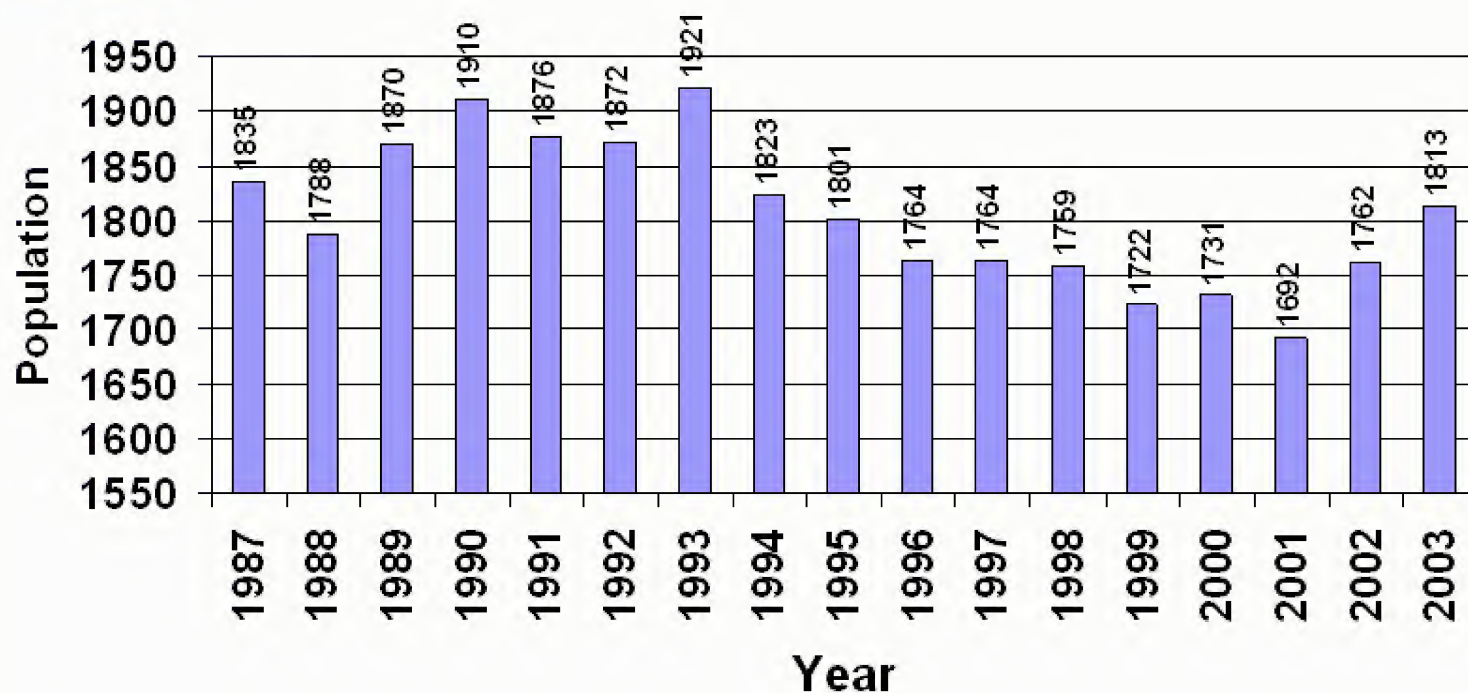
344 Management and Clerical Assistance

**TOTAL = 3444**

Source: ACPERS Aug 2003



## CAREER PROGRAM 26 POPULATION



Source: Army Civilian Annual FY Review (1987-1995)

ACPERS (1996-2003)



## CAREER PROGRAM by CAREER FIELD

<i>Career Prgm</i>	<i>CF11</i>	<i>CF26</i>	<i>CF34</i>	<i>CF51</i>	<i>CF00</i>	<i>Total</i>
00	0	1469	0	0	0	1469
11	0	133	0	0	0	133
17	0	9	0	0	0	9
26	176	1558	44	1	34	1813
32	0	6	0	0	0	6
33	0	3	0	0	0	3
34	0	8	0	0	0	8
35	0	3	0	0	0	3
<b>TOTAL</b>	<b>176</b>	<b>3189</b>	<b>44</b>	<b>1</b>	<b>34</b>	<b>3444</b>

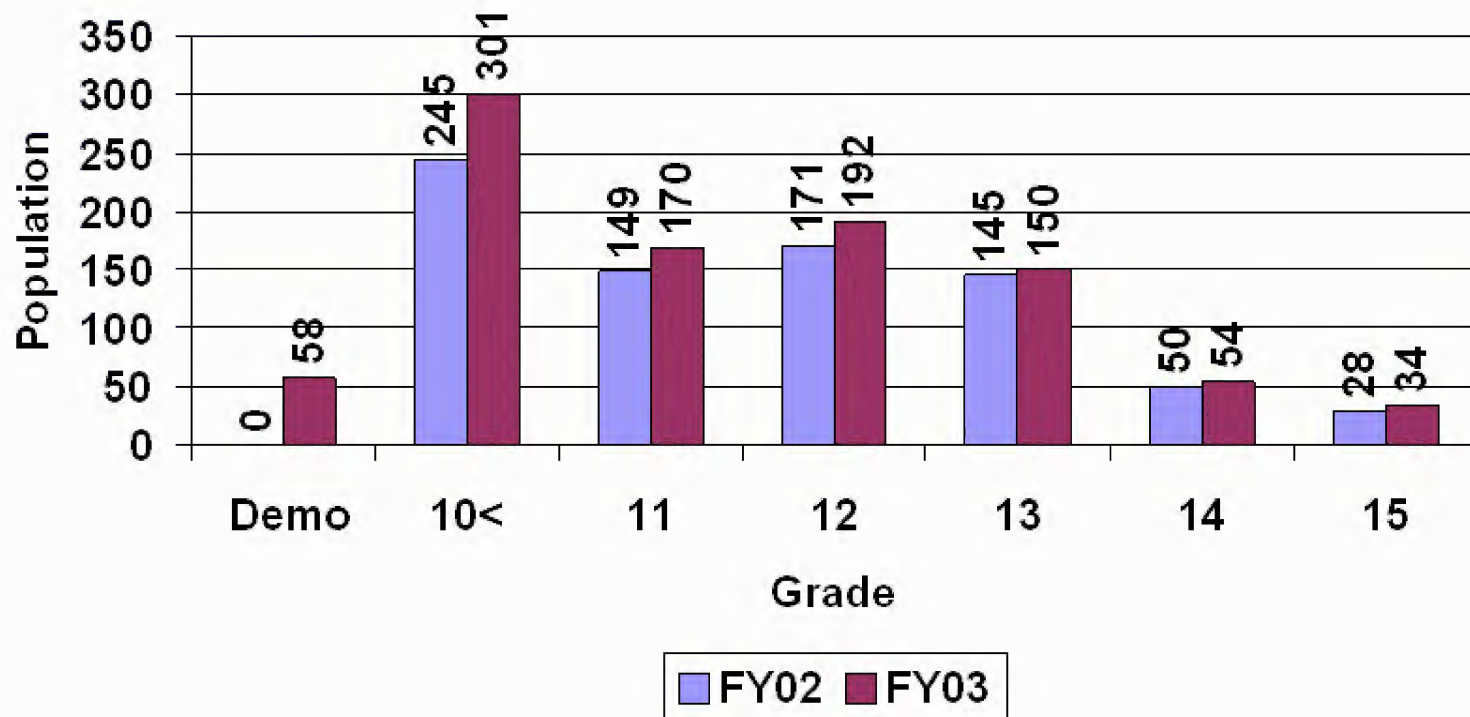
CP 00 Not Applicable  
 CP 17 Material Maintenance Management  
 CP 32 Training  
 CP/CF 34 Information Mission Area  
 CF 51 Morale, Welfare, Recreation

CP/CF 11 Comptroller  
 CP/CF 26 Manpower Management  
 CP 33 Ammunition Management  
 CP 35 Intelligence

Source: ACPERS Aug 2003



## OCCUPATIONAL SERIES 0301 Miscellaneous Administration and Program (Coded CP00 and CF26 by Grade)

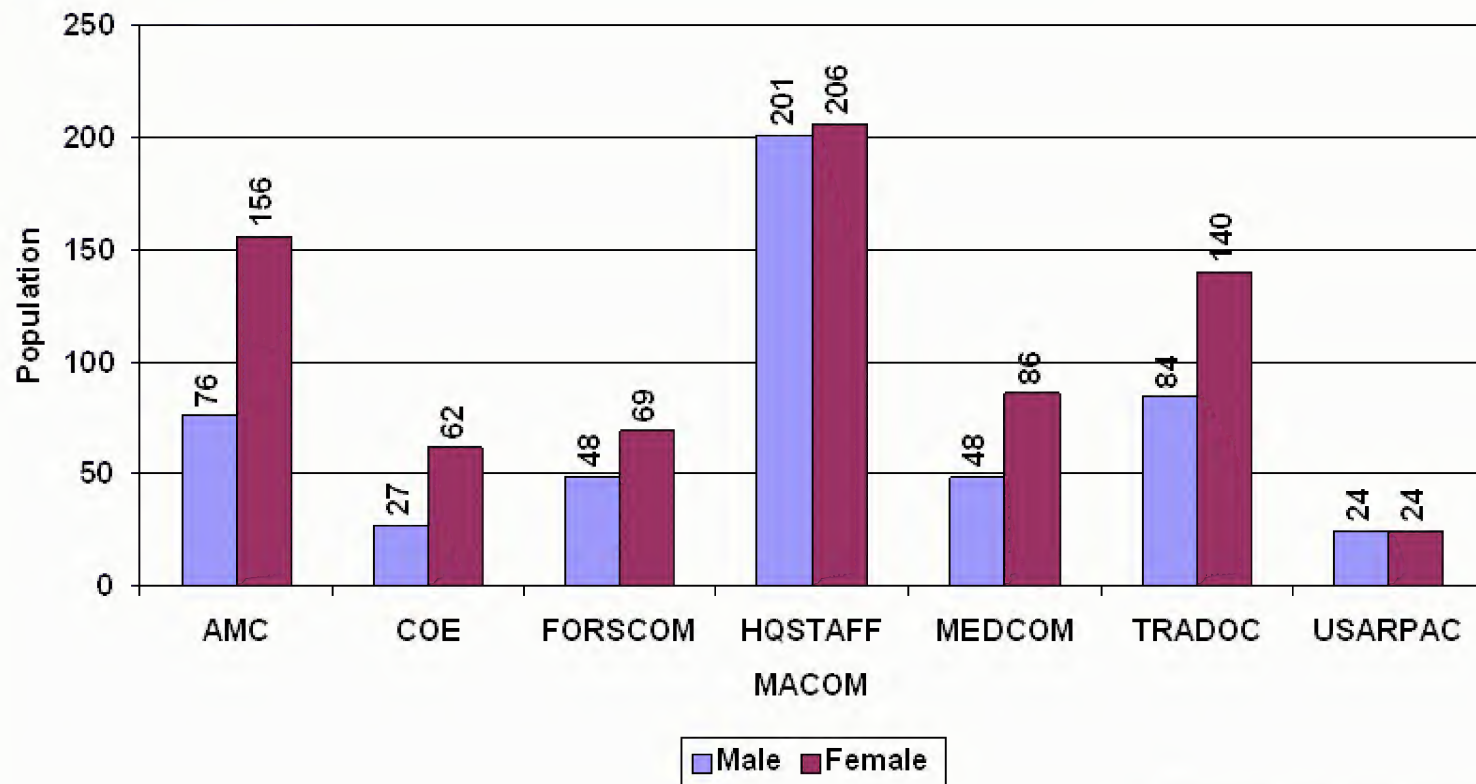


Source: ACPERS Aug 2003



## CAREER PROGRAM 26

### Selected MACOM, DRU, and SSA by Gender



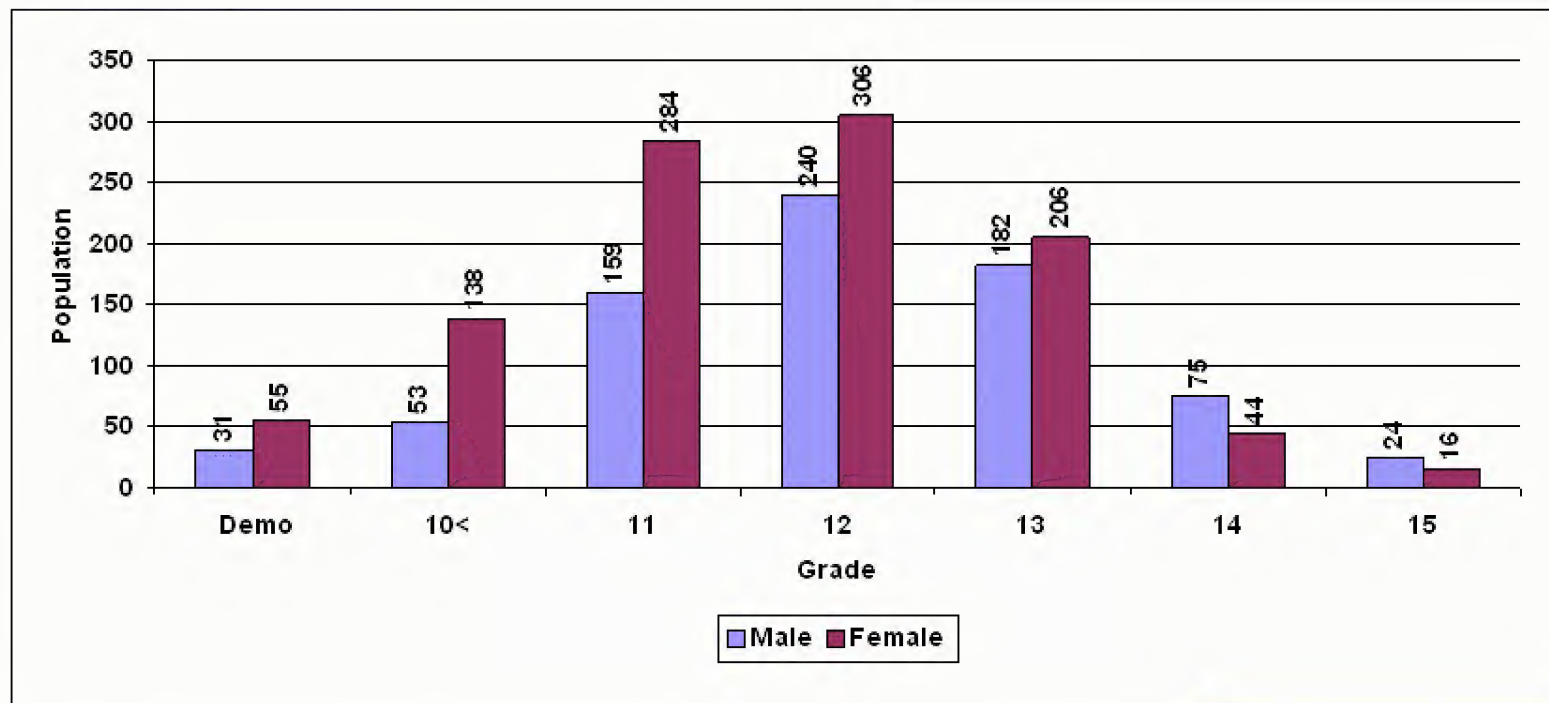
Source: ACPERS Aug 2003



## CAREER PROGRAM 26

### Grade by Gender

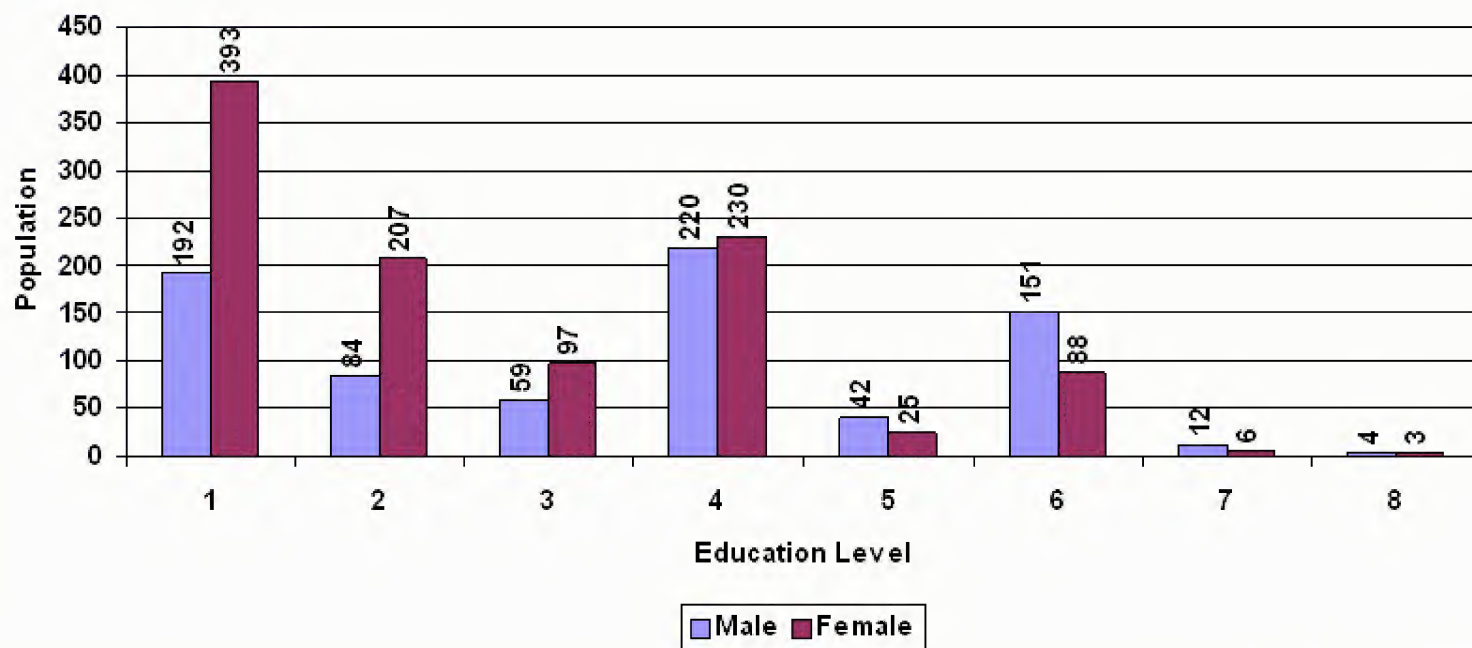
GRADE	MALE	FEMALE
Demo	36%	64%
12 <	38%	62%
13, 14, & 15	51%	49%



Source: ACPERS Aug 2003



## CAREER PROGRAM 26 EDUCATION LEVEL by GENDER



### EDUCATION LEVEL

1 High School or less

2 Some College

3 Associate or two plus years of college

4 Bachelor's Degree

5 Bachelor's Degree plus

6 Master's Degree

7 Master's Degree plus

8 Doctorate Degree

**Total Males = 764**

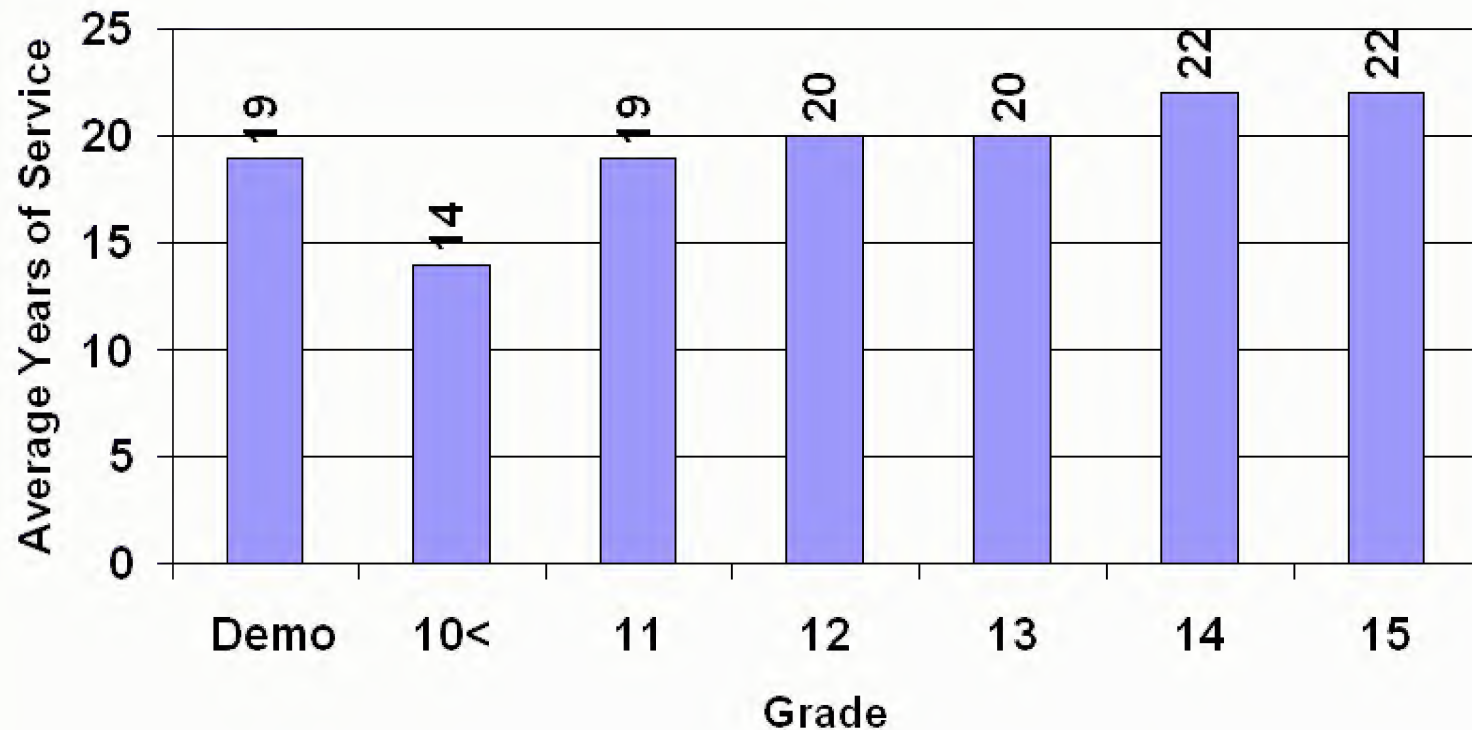
**Total Females = 1049**

**Total = 1813**

Source: ACPERS Aug 2003



## CP26 AVERAGE YEARS of SERVICE by GRADE



Source: ACPERS Aug 2003



## CP26 Retirement Eligibles by GRADE

<i>Grade</i>	<i>Qty Eligible to Retire Now</i>	<i>Qty Eligible to Retire in 1 Year</i>	<i>Qty Eligible to Retire in 5 Years</i>	<i>Total Eligible to Retire within 5 Years</i>	<i>Total CP26ers</i>	<i>% Eligible to Retire within 5 Years</i>
Demo	16	3	16	35	86	40.70%
10<	19	7	18	44	191	23.04%
11	77	18	86	181	443	40.86%
12	132	19	118	269	546	49.27%
13	80	22	86	188	388	48.45%
14	33	10	32	75	119	63.03%
15	10	1	8	19	40	47.50%
TOTAL	367	80	364	811	1813	44.73%

Source: ACPERS Aug 2003